

**FREE TO  
SPEAK**  
LABOR MANAGEMENT PARTNERSHIP

“ I HAVE A  
VOICE

AT KAISER PERMANENTE.

MY SECOND WEEK HERE, MY MANAGER ASKED,  
WHAT DO YOU THINK WE COULD

IMPROVE

AND I WAS THRILLED SOMEBODY  
REALLY WANTED MY OPINION! ”

—**DEBBIE NEWCOMB**, Neurodiagnostic  
Technologist, Northwest Region, UFCW Local 555



[LMPartnership.org/free-to-speak](https://LMPartnership.org/free-to-speak)