

# ENGAGE YOUR ENTIRE TEAM



Finding ways to involve everyone on the unit-based team can be hard to do, especially in large departments. If you're struggling to involve your team members, try these tips:



**Find the right fit.** Unit-based teams come in all shapes and sizes. In small departments, everyone may attend meetings. Large units typically organize representational UBTs, with each union, classification and shift choosing representatives for the team. Talk with your team co-leads and sponsors if you want to try a different UBT model.



**Make a difference in the communities that we serve.** This holiday season, volunteer as a team in a local soup kitchen or shelter. Your efforts will assist those in need and help engage everyone on the team.



**Get healthy together.** Create a UBT project based on the Total Health Incentive Plan. Find out more online: [LMPpartnership.org/stories-videos/better-ever-incentive](http://LMPpartnership.org/stories-videos/better-ever-incentive).